

RECRUITMENT PROFILE *DEVELOPMENT GEOLOGIST*

THE COMPANY

Is a publically traded independent energy company in the acquisition, production, exploration and development of oil and gas, with properties concentrated in the Appalachian, Illinois and the Permian regions of the United States. They pursue a balanced growth strategy of exploiting their sizable inventory of lower-risk developmental drilling locations, pursuing their higher-potential exploration drilling prospects, and actively are actively seeking to acquire complementary oil and natural gas properties. The company is headquartered in State College, Pennsylvania with offices in Canonsburg, Pennsylvania, Bridgeport, Illinois and Midland, Texas.

THE SITUATION

Our client is seeking an Exploration Manager/Development Geologist, which will be based at their headquarters office in State College, PA. They are seeking an individual who will be responsible for company-wide exploration oversight and involvement in strategic acquisitions, and development geology for the Appalachian Business unit. The ultimate goal is to help provide a larger asset base and to wring more value from existing assets. Our client has experienced and is dedicated to a future of ambitious growth.

THE POSITION

The Exploration Manager, will report directly to the Chief Executive Officer and will have company wide exploration oversight to insure the maximization of return from existing assets and the acquisition and development of new assets. The successful candidate will work closely with business unit operating groups and other technical support to locate and develop drilling opportunities, particularly unconventional gas opportunities. Experience in the Appalachian Region as well as experience with Marcellus Shale and New Albany Shale would be of direct benefit to carrying out the stated responsibilities. Familiarity with "Petra" would be an additional plus. This is an excellent opportunity for an individual who can lead the organization to reach its exploration goals and commitments.

SPECIFIC RESPONSIBILITIES

- Asses the materiality and feasibility of each prospect and provide a risk and value assessment of each.
- Participate in special projects in support of new business opportunity evaluations.
- Contribute to the scoping and execution of new projects.

- Develop and support select drilling operations to test prospects.
- Develop, evaluate and maintain a portfolio of exploration prospects and work with Regional Business Unit Managers to drill out best opportunities.
- Work closely and seamlessly with partners, governmental agencies/departments and other third party interests.
- Collaborate with Senior Management on development of strategic goals for the company and setting of priorities for resource utilization.
- Team with seismic processors in providing interpretation for depth imaging projects

CANDIDATE SPECIFICATION

The ideal candidate will have:

- Demonstrated strong leadership and communication skills.
- Demonstrated the ability to thrive in an entrepreneurial environment.
- Demonstrated the ability to make decisions in the presence of imperfect information.
- Demonstrated the ability to work effectively as a team player.
- Personal initiative and a strong work ethic
- The inclination to place business success above functional success.

EDUCATION CREDENTIALS

- Earth Science Degree.
- Technical or business post graduate work preferred.

WORK EXPERIENCE

- Ten or more years experience in the oil & gas industry; management experience highly desired
- Demonstrated track record in prospect generation.
- Experience in the Appalachian Region desirable.
- Experience with Marcellus and/or New Albany Shale a strong plus.

- Working knowledge of “Petra” geologic software a plus.
- Strong business experience required.

PERSONAL SKILLS AND CHARACTERISTICS

- Honesty & integrity: Personally and professionally ethical in all matters. Accepts accountability.
- Effective interpersonal, project management and communications skills.
- Work effectively in a diverse group as a team player.
- Collaborative problem solver: Contribution to the resolution of complex problems. Willingness to engage.
- Results oriented: Commitment to the accomplishment of objectives, on time and on budget.
- Work ethic: Demonstrate dedication of time and energy.
- Passionate for the business: Drive for success of the enterprise as a whole, regardless of individual interests.
- Ability to quantify risk and uncertainty in large capital, complex projects..
- Comfort with detail: Willingness to dive deeply into issues and derive conclusions from the bottom up.
- Fact based: The ability to logically gather, interpret and use information for the purpose of individual or group decision making.
- Skills: Ability to work independently to achieve stated goals and objectives.

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