



BUSINESS UNIT MANAGER APPALACHIAN REGION

www.rexenergy.com

Rex Energy is a publically traded independent energy company in the acquisition, production, exploration and development of oil and gas, with properties concentrated in the Appalachian, Illinois and the Permian regions of the United States. We pursue a balanced growth strategy of exploiting our sizable inventory of lower-risk developmental drilling locations, pursuing our higher-potential exploration drilling prospects, and actively seeking to acquire complementary oil and natural gas properties. The company is headquartered in State College, Pennsylvania with offices in Canonsburg, Pennsylvania, Bridgeport, Illinois and Midland, Texas. Rex Energy is traded on the NASDAQ exchange under the ticker symbol REXX.

We are currently seeking a **Business Unit Manager for the Appalachian Region**, which will be based at our headquarters office in State College, PA. The Business Unit Manager will be responsible for achieving the financial, operational, and safety objectives of the Appalachian Business Unit (BU). If based in Pittsburgh, occasional (10%) travel to State College will be required. This position will report to the Corporate Chief Operating Officer.

The ideal candidate will have at least 10 years experience in senior management within the oil & gas industry along with a Bachelors Degree (Technical professional preferred but not required).

Responsibilities:

- Manages all company operations and administers non-company operations within the Appalachian Region – a natural gas producing region that extends across Western PA with some outlying areas in adjacent counties & states.
- Conveys & represents company's interests with various governmental, community, contractor, and partner stakeholders.
- Initiates, leads, and manages an aggressive development program (drilling & completing new wells, performing well remedial operations) to ensure steady net production and reserves growth.
- Develops key working relationships with contractors, suppliers, and their management to align development expectations and gain their support in achieving BU expectations.
- Develops budgeting and staffing plans to achieve BU objectives. Sets strategic direction and responsible for the day to day management of a cross-functional, multi-discipline BU staff.
- Develops cost and schedule estimates as needed for funding requests. Tracks and reports activity progress as required to appropriate management.
- Aligns work plans and resource sharing with project teams and the corporate staff to maintain continuity of operational and corporate activities.
- Establishes a frequent, visible presence at the work site. Champions incident free operations.

Skills:

- Leadership & Business Acumen: Demonstrated ability to effectively lead and manage a business operation within the oil & gas industry. Understands the relevance of operational and financial metrics. Ability to track business performance and proactively make course corrections as needed.
- Initiative: Willing to challenge the status quo. Seeks out new and innovative means to add value.
- Communication: Ability to concisely and effectively communicate across all levels of the organization. Effectively manage and achieve results from a multifunctional, dispersed work force.
- Gas Development & Operations Expertise: Experience in managing the development and operation of natural gas wells, pipelines, and facilities (including permitting, well drilling & completion operations, infrastructure construction, and equipment maintenance).
- Technical Skills: General understanding of natural gas reservoir characteristics, producing mechanics, and related subsurface issues. General understanding of gas processing, transmission, sales facilities, and related surface issues.
- Project Management Expertise: Demonstrated knowledge and application of project management practices and principles.
- Safety: Experience in developing & managing a strong company/contractor safety culture.

Our success is the result of our seasoned and diversified employee base, comprising expert personnel who use the latest technologies and apply sound business practices. We have grown by challenging our employees to be innovative and creative, and by providing them with the necessary tools. Our employees are rewarded for their hard work and success.

This position is a senior management level position in the company. Rex Energy Corporation will provide a competitive compensation & benefits package including equity incentives for the right individual. Relocation assistance is available. To apply please submit a cover letter and resume to Bill Cowan, Human Resources Manager at jobs@rexenergycorp.com EOE.